



# AIM OF NCC



## TO DEVELOP

CHARACTER, COMRADESHIP, DISCIPLINE, LEADERSHIP, SECULAR OUTLOOK, SPIRIT OF ADVENTURE AND IDEALS OF SELFLESS SERVICE AMONGST THE YOUTH OF THE COUNTRY.

## TO CREATE

A HUMAN RESOURCE OF ORGANISED, TRAINED AND MOTIVATED YOUTH, TO PROVIDE LEADERSHIP IN ALL WALKS OF LIFE AND BE ALWAYS AVAILABLE FOR THE SERVICE TO THE NATION.

## TO PROVIDE

A SUITABLE ENVIRONMENT TO MOTIVATE THE YOUTH TO TAKE UP CAREER IN THE ARMED FORCES.





# **NATIONAL CADET CORPS**



## **VISION**

**EMPOWER VOLUNTEER YOUTH TO BECOME POTENTIAL LEADERS AND RESPONSIBLE CITIZENS OF THE COUNTRY.**

## **MISSION**

**TO DEVELOP LEADERSHIP AND CHARACTER QUALITIES, MOULD DISCIPLINE AND NURTURE SOCIAL INTEGRATION AND COHESION THROUGH MULTI FACETED PROGRAMS CONDUCTED IN A MILITARY ENVIRONMENT.**



# ORGANISATIONAL STRUCTURE



**HQ DG NCC**  
**DG NCC (LT GEN)**  
**2 X ADDL DGs**  
**5 X DY DGs**

**17 STATE DTES**  
**ARMY - 12**  
**NAVY - 02**  
**AF - 03**

**OTA**  
**GWALIOR**

**OTA**  
**KAMPTEE**

**96 GP HQS**  
**ARMY - 86**  
**NAVY - 04**  
**AF - 06**

**788 UNITS**  
**(ARMY - 667, NAVY - 60, AIR FORCE - 61)**



# **OBJECTIVES OF NCC**



- REACH OUT TO THE MAXIMUM YOUTH THROUGH VARIOUS INSTITUTIONS.
- **MAKE NCC AS AN IMPORTANT PART OF THE SOCIETY.**
- TEACH POSITIVE THINKING AND ATTITUDE TO THE YOUTH.
- BECOME THE MAIN SOURCE OF NATIONAL INTEGRATION BY MAKING NCC AS ONE OF THE GREATEST COHESIVE FORCE OF OUR NATION IRRESPECTIVE OF ANY CASTE, CREED, RELIGION OR REGION.
- **MOULD THE YOUTH OF THE ENTIRE COUNTRY INTO A UNITED, SECULAR AND DISCIPLINED CITIZENS OF THE NATION.**
- PROVIDE AN IDEAL PLATFORM FOR THE YOUTH TO SHOWCASE THEIR POTENTIAL IN NATION BUILDING.
- INSTILL SPIRIT OF SECULARISM AND UNITED INDIA BY ORGANIZING NATIONAL INTEGRATION CAMPS ALL OVER THE COUNTRY.
- REACH OUT TO THE YOUTH OF FRIENDLY FOREIGN COUNTRIES THROUGH YOUTH EXCHANGE PROGRAMMES (YEP).



# NCC SONG



**Hum Sab Bharatiya Hain, Hum Sab Bharatiya Hain**  
**Apni Manzil Ek Hai,**  
**Ha, Ha, Ha, Ek Hai,**  
**Ho, Ho, Ho, Ek Hai.**  
**Hum Sab Bharatiya Hain.**

**Kashmir Ki Dharti Rani Hai,**  
**Sartaj Himalaya Hai,**

**Sadiyon Se Humne Isko Apne Khoon Se Pala Hai**  
**Desh Ki Raksha Ki Khatir Hum Shamshir Utha Lenge,**  
**Hum Shamshir Utha Lenge.**

**Bikhre Bikhre Taare Hain Hum Lekin Jhilmil Ek Hai,**



**Ha, Ha, Ha, Ek Hai**  
**Hum Sab Bharatiya Hai.**

**Mandir Gurudwaare Bhi Hain Yahan**  
**Aur Masjid Bhi Hai Yahan**  
**Girija Ka Hai Ghariyaal Kahin**  
**Mullah ki Kahin Hai Ajaan**

**Ek Hee Apna Ram Hain, Ek Hi Allah Taala Hai,**  
**Ek Hee Allah Taala Hain, Rang Birange Deepak Hain Hum,**  
**Lekin Jagmag Ek Hai, Ha Ha Ha Ek Hai, Ho Ho Ho Ek Hai.**  
**Hum Sab Bharatiya Hain, Hum Sab Bharatiya Hain**





# EVOLUTION OF NCC



- |                |   |                                    |
|----------------|---|------------------------------------|
| ➤ 1917         | - | UNIVERSITY CORPS                   |
| ➤ 1920         | - | UNIVERSITY TRAINING CORPS          |
| ➤ 1942         | - | UNIVERSITY OFFICERS TRAINING CORPS |
| ➤ 15 JUL 1948  | - | NATIONAL CADET CORPS               |
| ➤ 01 APR 1950  | - | AIR WING                           |
| ➤ 01 JULY 1952 | - | NAVAL WING                         |
| ➤ 1954         | - | NCC FLAG                           |
| ➤ 1980         | - | NCC SONG ( HUM SAB BHARTIYA HAIN)  |





# **CAMP TRAINING**



- **ATC – ANNUAL TRAINING CAMP**
- **CATC – COMBINED ANNUAL TRAINING CAMP**
- **NIC – NATIONAL INTEGRATION CAMP**
- **SNIC – SPECIAL NATIONAL INTEGRATION CAMP**
- **TSC – THAL SAINIK CAMP**
- **VSC – VAYU SAINIK CAMP**
- **NSC – NAU SAINIK CAMP**
- **RDC – REPUBLIC DAY CAMP**
- **LEADERSHIP CAMPS**
- **ARMY ATTACHMENT CAMP**
- **ADVENTURE CAMPS**





# **NCC TRAINING ACTIVITIES**



- **INSTITUTIONAL TRAINING.**
- **CAMP TRAINING.**
- **YOUTH EXCHANGE PROGRAMME(YEP).**
- **SPORTS.**
- **ADVENTURE TRAINING.**
- **SOCIAL SERVICE AND COMMUNITY DEVELOPMENT.**





# CONCESSION IN EMPLOYMENT



| SER NO | VACANCIES RESERVE FOR                           | REMARKS   |
|--------|---|---|
| 1.     | Commission in Defence Forces Training Academies | (a) <u>Army</u> - 100 per year in Officers Training Academy (OTA), Chennai for Short Service Commission Non Technical, No UPSC Exam, only SSB.<br>(b) <u>Navy</u> – 6 per Course. No UPSC Exam, only Naval SSB<br>(c) <u>IAF</u> – 10% in all courses including Flying Training courses. No UPSC exam, only Air Force SSB . |
| 2.     | For ORs, Sailors, Airmen                        | 5% to 10% bonus marks awarded for recruitment.  |
| 3.     | Para Military Forces                            | 2 to 10 bonus marks awarded for recruitment.  |
| 4.     | Department of Telecommunication                 | Bonus marks awarded for recruitment.  |
| 5.     | CRPF  | NCC Cadets holding third division degree eligible for recruitment to gazette post.  |
| 6.     | Industry  | Some Industries give preference to NCC 'C' Certificate holders for various jobs.  |



# NCC RANK BADGES - CADETS



| <u>ARMY</u>                            | <u>AIR FORCE</u>     | <u>NAVY</u>              |
|--|----------------------|--------------------------|
| SENIOR UNDER OFFICER (S.U/O)           | SENIOR UNDER OFFICER | SENIOR CADET CAPTAIN     |
| UNDER OFFICER (U/O)                    | UNDER OFFICER        | CADET CAPTAIN            |
| COMPANY QUARTER MASTER SERGEANT (CQMS) | WARRANT OFFICER      | PETTY OFFICER (PO CADET) |
| SERGEANT                               | SERGEANT             | LEADING CADET            |
| CORPORAL                               | CORPORAL             | CADET CLASS I            |
| LANCE CORPORAL                         | LEADING FLIGHT CADET | CADET CLASS II           |
| CADET                                  | CADET                | CADET                    |



## **DUTIES OF ANO : MISCELLANEOUS**



- **BE AWARE OF THE NCC ORGANISATION IN THE COUNTRY, IMPORTANT APPOINTMENTS OF HIS UNIT, DIRECTORATE AND DGNCC.**
- **BE AWARE OF THE VARIOUS POLICIES REGARDING TRAINING DICTATED BY DGNCC.**
- **ASSIST CADET IN DEVELOPMENT OF HIS PERSONALITY.**
- **GUIDE CADETS TO BE GOOD CITIZENS BY IMBIBING ALL GOOD QUALITIES OF A GOOD CITIZEN.**



## **DUTIES OF ANO : TRAINING**



- OFFICERS OF SENIOR DIVISION ARE RESPONSIBLE FOR CONDUCT OF ALL THE ACTIVITIES OF THE UNIT EXCLUDING DRILL AND WEAPON TRAINING.
- OFFICERS OF JUNIOR DIVISION ARE RESPONSIBLE TO CONDUCT ALL THE CLASSES.
- TRAINING EVENTS IN WHICH ALL THE ANOs ARE REQUIRED TO PARTICIPATE :-
  - ATC - AS TRAINING OFFICER, QM, DY CAMP COMDT, ADJUTANT OR ANY OTHER OFFICER.
  - DRILL.
  - WEAPON TRAINING.
  - MAP READING.
  - FIRING.
  - ADVENTURE ACTIVITIES.
  - NIC.
  - ANY OTHER ACTIVITY ORGANISED BY NCC.



## **DUTIES OF ANO : MISCELLANEOUS**



- **TO MAINTAIN DISCIPLINE OF THE CADETS.**
- **TAKE RESPONSIBILITY OF HIS CADETS.**
- **ENSURE THAT ALL THE CADETS ARE REGULAR FOR THE NCC PARADES, MOTIVATE MORE AND MORE TO JOIN THE NCC.**
- **PROVIDE GUIDANCE TO CADETS ON VARIOUS ASPECTS.**
- **CONDUCT OF LECTURES AND DEMONSTRATIONS ON TOPICS RELATED TO NCC.**



# PROMOTION OF ANOs JUNIOR DIVISION OFFICERS



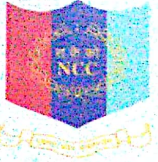
| <u>SERVICE</u>                            | <u>ARMY</u><br><u>WING</u> | <u>NAVAL</u><br><u>WING</u> | <u>AIR WING</u>   |
|---|----------------------------|-----------------------------|-------------------|
| ON BEING COMMISSIONED                     | THIRD<br>OFFICER           | THIRD<br>OFFICER            | THIRD<br>OFFICER  |
| AFTER 3 YEARS OF<br>COMMISSIONED SERVICE  | SECOND<br>OFFICER          | SECOND<br>OFFICER           | SECOND<br>OFFICER |
| AFTER 8 YEARS OF<br>COMMISSIONED SERVICE  | FIRST<br>OFFICER           | FIRST<br>OFFICER            | FIRST<br>OFFICER  |
| AFTER 15 YEARS OF<br>COMMISSIONED SERVICE | CHIEF<br>OFFICER           | CHIEF<br>OFFICER            | CHIEF<br>OFFICER  |



# **SAFETY DURING CAMPS**



- **NO ACTIVITY, WHICH IS LIKELY TO ENDANGER LIFE OF CADET WILL BE UNDERTAKEN.**
- **SAFETY PRECAUTIONS BE TAKEN, BE BRIEFED BEFORE EACH EVENT.**
- **ALL BARRAGES, DAMS, RIVERS, PONDS, LAKES, CANALS AND SEA WILL BE OUT OF BOUNDS, EXCEPT DURING ORG TRG ACTIVITY. THIS MUST BE PROMULGATED IN CAMP ORDERS VERBALLY AND IN WRITING. OFFICER WILL SUPERVISE TRAINING AND WATER BORNE ACTIVITIES.**
- **MEDICAL OFFICER WILL BE PRESENT AT PLACES WHERE HIGH RISK TRAINING ACTIVITIES ARE CONDUCTED.**
- **MAXIMUM CARE WILL BE TAKEN AGAINST MISHAPS DURING CAMPS. ALL SAFETY PRECAUTIONS PERTAINING TO FIRE RISKS, DROWNING, ELECTROCUTION WILL BE ENSURED.**
- **SECURITY OF PERS, WPNS AND EQPT AND PERS BELONGINGS WILL BE ENSURED WHILE MOVING TO/ FROM CAMP AND AT THE CAMP.**



## PROMOTION OF ANOs SENIOR DIVISION OFFICERS



| <u>SERVICE</u>                         | <u>ARMY WING</u> | <u>NAVAL WING</u>    | <u>AIR WING</u>   |
|--|------------------|----------------------|-------------------|
| ON BEING COMMISSIONED                  | LIEUTENANT       | SUB LIEUTENANT       | FLYING OFFICER    |
| AFTER 8 YEARS OF COMMISSIONED SERVICE  | CAPTAIN          | LIEUTENANT           | FLIGHT LIEUTENANT |
| AFTER 15 YEARS OF COMMISSIONED SERVICE | MAJOR            | LIEUTENANT COMMANDER | SQUADRON LEADER   |





## **DUTIES OF ANO : MISCELLANEOUS**



- **SELECTION OF CADETS FOR VARIOUS EVENTS.**
- **MUST KNOW EACH AND EVERY CADET UNDER HIS COMMAND.**
- **BE ON PARADE WELL IN TIME.**
- **PREPARE PARADE STATE OR ASSIST THE GENTLEMAN DOING SO.**
- **TURNOUT MUST BE PAID SPECIAL ATTENTION TO.**
- **BE WELL VERSED WITH CURRENT EVENTS TAKING PLACE IN INDIA AND IN THE WORLD.**



# PAY AND ALLOWANCES : ANO



| SER NO | NAME OF ALLOWANCE   | RATES                        | REMARKS  |
|--------|---|------------------------------|--|
| 5.     | DAILY ALLOWANCE   | RS 130/- PD                  | DURING CAMP<br>25:75 (STATE<br>:CENTRE)                        |
| 6.     | MESSING ALLOWANCE   | RS 100/- PD                  | DURING CAMP<br>25:75 (STATE<br>:CENTRE)                        |
| 7.     | MESSING DURING<br>PRCN / REFRESHER<br>TRAINING                    | RS 312/- PD                  | 50:50 (STATE<br>:CENTRE)                                       |
| 8.     | <u>CARETAKER<br/>HONORARIUM</u><br>- SD OFFICERS<br>- JD OFFICERS | RS 1500/- PM<br>RS 1200/- PM | 100% BY STATE<br>GOVT EXCEPT<br>STATES OF J&K,<br>NER & SIKKIM |



# PAY AND ALLOWANCES : ANO



| SER NO | NAME OF ALLOWANCE                                   | RATES   | REMARKS                                    |
|--------|---|---|--|
| 1.     | <u>RANK PAY</u><br>- SD OFFICERS<br>- JD OFFICERS   | RS 16000 - 18600 -<br>22600/- PM<br>RS 6500 - 8800 -10800<br>- 13200/- PM | DURING<br>CAMP 25:75<br>(STATE<br>:CENTRE) |
| 2.     | <u>HONORARIUM</u><br>- SD OFFICERS<br>- JD OFFICERS | RS 2000 - 2500 -3000/-<br>PM<br>RS 1800 - 2000 - 2200<br>- 2500/- PM      | 50 : 50<br>(STATE<br>:CENTRE)              |
| 3.     | OUTFIT ALLOWANCE                                    | RS 5000/- EVERY 7<br>YEARS  | 100%<br>CENTRE                             |
| 4.     | OUTFIT<br>MAINTENANCE<br>ALLOWANCE                  | RS 1800/- PA OR 150/-<br>PM   | 100% STATE                                 |



# NATIONAL CADET CORPS



**NATION FIRST**

## INCENTIVES/BENEFITS TO NCC CADETS

**YOUTH POWER**

### Defence Services

Vacancies reserved for commission in the Defence Forces for NCC "C" Certificate Holders.

- Army**
  - IMA Dehradun : 24 vacancies every year through UPSC and SSB Interview.
  - OTA Chennai : 100 vacancies every year for Short Service commission (Not Tech) No UPSC exam only SSB Interview.
  - Short Service Commission for : 20% vacancies reserved for NCC "C" certificate holder in each course.
  - Armed Non-Technical SSC (NCC Special)
- Navy**
  - Vacancies per course. No UPSC exam. Only SSB Interview. Two years age relaxation for NCC "C" Certificate holders.
- Air Force**
  - 10% in all courses including flying training courses. No UPSC exam. Only SSB.



### Sahara Scholarships

- Total amount of Scholarship : Rs. 1 Crore
- Number of Scholarships : JD and JW 570 (3 each per group), SD and SW 380 (2 each per group), Professional 60 (at Directorate level proportion to no. of groups)
- Amount of Scholarships : JD and JW Rs. 8,000 each, SD and SW Rs. 12,000 each, Professional Rs. 30,000 each.

- Eligibility Criteria : The eligibility criteria is as under:-
  - (a) Common Criteria for the three types of Scholarships:
    - The candidate should have 80% attendance in NCC.
    - In case of tie, preference will be given to cadets who have participated in the Republic Day Parade Camp.
    - Candidate should not be drawing scholarship from any other source.
  - (b) Criteria specific for each scholarships:
    - Junior Division Wing:**
      - (i) Cadets should have obtained minimum of 65% marks in class VIII if studying in class IX or similarly should have obtained 65% marks in IX or X if studying in either X or XI respectively (SC/ST/OBC/Tribal candidates will be given a bonus of 5% marks while making the merit list).
      - (ii) Should have done at least one year in NCC.
      - (iii) If he has passed his X class, he could be an ex cadet.
    - Senior Division Wing:**
      - (i) Should have obtained a minimum of 65% marks in Science or 60% in Commerce or 55% in Arts stream in XII or equivalent (SC/ST/OBC/Tribal candidates will be given a bonus of 5% marks while making the merit list).
      - (ii) Should have passed class XII in the preceding years. Marks of class XII or equivalent required to form the merit.
      - (iii) Should have completed atleast one year of NCC in SD/SW.
    - Professional** :
      - (i) Should have joined any professional degree course viz. medical, engineering, journalism, MBA, IIM etc.
      - (ii) Should have done minimum two years in NCC.
      - (iii) Should have passed 12th in the preceding two years.



### General

- Army Military Forces : 2 to 10 bonus marks awarded for recruitment.
- Department of Telecommunications : Bonus marks awarded for recruitment.
- NCC : Civilian Guiding Instructors/Girl Cadet Instructors/Whole Time Lady Officers.
- State Government : Preference for State Services in certain States.
- Private Sector : Many Industries give preference to NCC "C" Certificate holders for various jobs.



### NCC

- SSB
- Career Counselling
- Communication Skill
- Adventure Activities
- Youth Exchange Programme
- Sports Activities



### Scholarships :

- Rs. 4,000 - per year to 700 cadets. Merit list Directorate wise. Recommendations required at DG/NCC every year.
- Best Cadet Award :
  - A total of 700 cadets Selector At Group Level Awarded approximately Rs. 25 Lakh.
  - Best : 300 Cadets, Rs. 3500 - each to four best SD/SW and JD/JW cadets.
  - Second Best : 300 Cadets, Rs. 2500 - each to four second best SD/SW and JD/JW cadets.

### Cadet Welfare Society

#### Junior Division Wing

- The Cadet should have passed his VIII or IX in the preceding year with min 65% marks as prescribed.
- SC/ST/OBC cadets will get relaxation of 5% marks to the minimum laid down marks.
- An extra concession of 5% marks to cadets belonging to J&K, NER and Sikkim.
- SC/ST/OBC candidates given a bonus of 10% marks while making the merit.
- Should have done at least one year in NCC.

#### Senior Division Wing

- The cadet should have obtained minimum of 60% marks in the aggregate in case of Science stream and 55% in the case of Arts/Commerce in 12th standard.
- Should have passed class XII or 2nd year of graduation or diploma in Polytechnic if NCC was not available at 10-12 level in the preceding academic year.
- Cadets if joining NCC in class XI eligible for CWS scholarship based on their scoring in class X exam in the preceding year.
- SC/ST/OBC cadets will get relaxation of 5% marks to the minimum laid down.
- An extra concession of 5% marks to cadets belonging to J&K, NER and Sikkim.
- SC/ST/OBC candidates given a bonus of 10% marks while making the merit list.
- Should have completed at least one year of NCC with 80% attendance and exemplary discipline.

### Criteria Specific for each Scholarship

### General Criteria:

- The candidate should have 80% attendance in NCC.
- The candidate should not be drawing scholarship from any other source.

# VISIT US AT: [www.nccindia.nic.in](http://www.nccindia.nic.in)



# NATIONAL INCENTIVES/BENEFITS

## NATION FIRST

### Defence Services

Vacancies reserved for commission in the Defence Forces for NCC "C" Certificate Holders.

#### Army

- IMA Dehradun : 64 vacancies every year through UPSC and SSB Interview.
- OTA Chennai : 100 vacancies every year for Short Service commission (Non Tech) No UPSC exam only SSB interview.
- Short Service Commission for : 20% vacancies reserved for NCC 'C' certificate holder in each course.
- Women Non-Technical SSCW (NCC Special)

#### Navy

6 vacancies per course. No UPSC exam. Only SSB Interview. Two years age relaxation for NCC "C" Certificate holders.

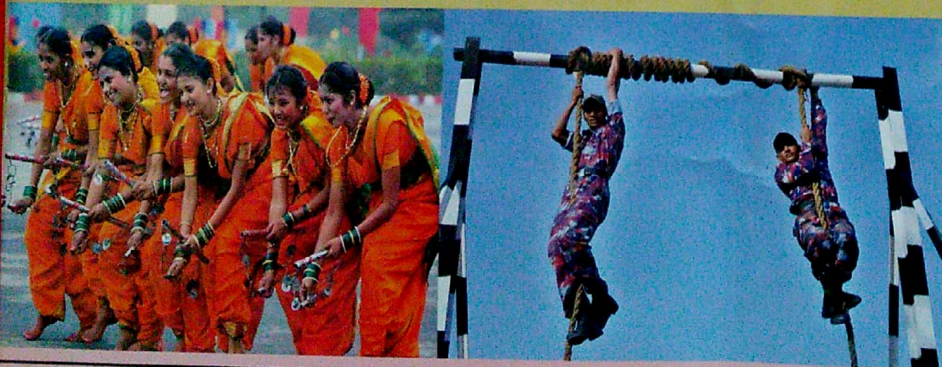
#### Air Force

10% in all courses including flying training courses. No UPSC exam. Only SSB.



### General

- Para Military Forces : 2 to 10 bonus marks awarded for recruitment.
- Department of Telecommunications : Bonus marks awarded for recruitment.
- NCC : Civilian Gliding Instructors/Girl Cadet Instructors/ Whole Time Lady Officers.
- State Government : Preference for State Services in certain States.
- Private Sector : Many Industries give preference to NCC "C" Certificate holders for various jobs.



## NCC

- \* SSB
- \* Career Counselling
- \* Communication Skill
- \* Adventure Activities
- \* Youth Exchange Programme
- \* Sports Activities

### Scholarships :

Rs. 6,000/- per year to 760 cadets. Merit list Directorate wise. Recommendations required at DGNCC every year.

#### Best Cadet Award :

A total of 760 cadets Selection At Group Level Awarded approximately Rs. 23 Lakh.

**Best** : 380 Cadets. Rs. 3500/-each to four best SD/SW and JD/JW cadets.

**Second Best** : 380 Cadets. Rs. 2500/- each to four second best SD/SW and JD/JW cadets.

### General Criteria:

- The candidate should have 80% attendance in NCC.
- The candidate should not be drawing scholarship from any other source.

### Cadet Welfare

#### Junior

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- SC/
- An
- SC/S
- Sho

#### Senior

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- SC/S



# NCC CADET CORPS

## BENEFITS TO NCC CADETS



YOUTH POWER

### Sahara Scholarships

Total amount of Scholarship : Rs. 1 Crore  
 Number of Scholarships : JD and JW 570 (3 each per group).  
 SD and SW 380 (2 each per group).  
 Professional 66 (at Directorate level proportion to no. of groups).

Amount of Scholarships : JD and JW Rs. 6,000 each, SD and SW Rs. 12,000/- each.  
 Professional Rs. 30,000/- each.

Eligibility Criteria : The eligibility criteria is as under:-

(a) Common Criteria for the three types of Scholarships:

- The candidate should have 80% attendance in NCC.
- In case of a tie, preference will be given to cadets who have participated in the Republic Day Parade Camp.
- Candidate should not be drawing scholarship from any other source.

(b) Criteria specific for each scholarships :

**Junior Division/Wing:** (i) Cadets should have obtained minimum of 65% marks in class VIII if studying in class IX or similarly should have obtained 65% marks in IX or X if studying in either X or XI respectively (SC/ST/OBC/Tribal candidates will be given a bonus of 5% marks while making the merit list).  
 (ii) Should have done at least one year in NCC.  
 (iii) If he has passed his X class, he could be an ex cadet.

**Senior Division/Wing:** (i) Should have obtained a minimum of 65% marks in Science or 60% in Commerce or 55% in Arts stream in XII or equivalent. (SC/ST/OBC/Tribal candidates will be given a bonus of 5% marks while making the merit list).  
 (ii) Should have passed class XII in the preceding years. Marks of class XII or equivalent required to form the merit.  
 (iii) Should have completed at least one year of NCC in SD/SW.

**Professional** : (i) Should have joined any professional degree course viz. medical, engineering, journalism, MBA, HM etc.  
 (ii) Should have done minimum two years in NCC.  
 (iii) Should have passed 12th in the preceding two years.

Recommendation to reach DGNCC by 30 Nov every year.



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### Cadet Welfare Society

### Criteria Specific for each Scholarship

#### Junior Division/Wing

- The Cadet should have passed his VIII or IX in the preceding year with min 65% marks as prescribed.
- SC/ST/OBC cadets will get relaxation of 5% marks to the minimum laid down marks.
- An extra concession of 5% marks to cadets belonging to J&K, NER and Sikkim.
- SC/ST/OBC candidates given a bonus of 10% marks while making the merit.
- Should have done at least one year in NCC.

#### Senior Division/Wing

- The cadet should have obtained minimum of 60% marks in the aggregate in case of Science stream and 55% in the case of Arts/Commerce in 12th standard.
- Should have passed class XII or 2nd year of graduation or diploma in Polytechnic if NCC was not available at 10+2 level in the preceding academic year.
- The cadets if joining NCC in class XI eligible for CWS scholarship based on their scoring in class X exam in the preceding year.
- SC/ST/OBC cadets will get relaxation of 5% marks to the minimum laid down.
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- Should have completed at least one year of NCC with 80% attendance and exemplary discipline.



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# TRI SERVICES RANK : OFFICERS



| <u>ARMY</u>            | <u>NAVY</u>          | <u>AIR FORCE</u>     |
|------------------------|----------------------|----------------------|
| FIELD MARSHAL<br>***** | ADMIRAL OF THE FLEET | MARSHAL OF AIR FORCE |
| GENERAL<br>****        | ADMIRAL              | AIR CHIEF MARSHAL    |
| LT GENERAL<br>***      | VICE ADMIRAL         | AIR MARSHAL          |
| MAJ GENERAL<br>**      | REAR ADMIRAL         | AIR VICE MARSHAL     |
| BRIGADIER<br>*         | COMMODORE            | AIR COMMODORE        |
| COLONEL                | CAPTAIN              | GROUP CAPTAIN        |
| LT COLONEL             | COMMANDER            | WING COMMANDER       |
| MAJOR                  | LT COMMANDER         | SQUADRON LEADER      |
| CAPTAIN                | LIEUTENANT           | FLIGHT LIEUTENANT    |
| LIEUTENANT             | SUB LIEUTENANT       | FLYING OFFICER       |



## MODES OF ENTRY INTO ARMY



- **NATIONAL DEFENCE ACADEMY (NDA)**
- **INDIAN MILITARY ACADEMY (IMA) – DIRECT ENTRY**
- **10+2 TECHNICAL ENTRY SCHEME (TES)**
- **UNIVERSITY ENTRY SCHEME (UES)**
- **TECHNICAL GRADUATE COURSE (TGC)**
- **SHORT SERVICE OFFICER – OTA GAYA & CHENNAI**



# NCC (SPECIAL) ENTRY WOMEN : OTA CHENNAI



|   |   |
|---|---|
| <b>VACANCIES PER COURSE</b>   | <b>AS NOTIFIED</b>  |
| <b>NOTIFICATION IN EMPLOYMENT NEWS AND LEADING DAILY NEWS PAPER</b> | <b>NOTIFIED BY ADDITIONAL DIRECTORATE GENERAL RECRUITING / AG BRANCH IN APRIL AND OCTOBER</b>                     |
| <b><u>ELIGIBILITY CRITERIA</u></b>                                  |   |
| <b>AGE</b>  | <b>19 TO 25 YEARS</b>   |
| <b>QUALIFICATION</b>  | <b>GRADUATE WITH 50% AGGREGATE MARKS, NCC SENIOR DIVISION ARMY WITH MINIMUM 'B' GRADE IN 'C' CERTIFICATE EXAM</b> |
| <b>DATE COMMENCEMENT OF TRAINING</b>                                | <b>APRIL AND OCTOBER</b>  |
| <b>DURATION OF TRAINING</b>   | <b>11 MONTHS</b>  |







# **NCC (SPECIAL) ENTRY MEN : OTA CHENNAI**



|   |   |
|---|---|
| <b>VACANCIES PER COURSE</b>   | <b>50 (TWICE A YEAR)</b>  |
| <b>NOTIFICATION IN EMPLOYMENT NEWS AND LEADING DAILY NEWS PAPER</b> | <b>NOTIFIED BY ADDITIONAL DIRECTORATE GENERAL RECRUITING / AG BRANCH IN APRIL AND OCTOBER</b>                     |
| <b>ELIGIBILITY CRITERIA</b>   |   |
| <b>AGE</b>  | <b>19 TO 25 YEARS</b>   |
| <b>QUALIFICATION</b>  | <b>GRADUATE WITH 50% AGGREGATE MARKS, NCC SENIOR DIVISION ARMY WITH MINIMUM 'B' GRADE IN 'C' CERTIFICATE EXAM</b> |
| <b>DATE COMMENCEMENT OF TRAINING</b>                                | <b>APRIL AND OCTOBER</b>  |
| <b>DURATION OF TRAINING</b>   | <b>11 MONTHS</b>  |





# TRI SERVICES RANK : JCOs



| <u>ARMY</u>          | <u>NAVY</u>                              | <u>AIR FORCE</u>                      |
|----------------------|--|---------------------------------------|
| <b>SUBEDAR MAJOR</b> | <b>MASTER CHIEF<br/>PETTY OFFICER I</b>  | <b>MASTER<br/>WARRANT<br/>OFFICER</b> |
| <b>SUBEDAR</b>       | <b>MASTER CHIEF<br/>PETTY OFFICER II</b> | <b>WARRANT<br/>OFFICER</b>            |
| <b>NAIB SUBEDAR</b>  | <b>CHIEF PETTY<br/>OFFICER</b>           | <b>JUNIOR<br/>WARRANT<br/>OFFICER</b> |



# TRI SERVICES RANK : NCOs & ORs



| <u>ARMY</u>       | <u>NAVY</u>               | <u>AIR FORCE</u>                |
|-------------------|---------------------------|---------------------------------|
| <b>HAVILDAR</b>   | <b>PETTY<br/>OFFICER</b>  | <b>SERGEANT</b>                 |
| <b>NAIK</b>       | <b>LEADING<br/>SEAMAN</b> | <b>CORPORAL</b>                 |
| <b>LANCE NAIK</b> | <b>SEAMAN I</b>           | <b>LEADING<br/>AIRCRAFTSMAN</b> |
| <b>SEPOY</b>      | <b>SEAMAN II</b>          | <b>AIRCRAFTSMAN/<br/>AIRMAN</b> |

# NATIONAL CADET CORPS TRAINING PHILOSOPHY 2012

## INTRODUCTION

The National Cadet Corps (NCC) came into existence on 16 July 1948 under an Act of Parliament. Its motto 'Unity and Discipline' has guided the NCC in its long-standing effort to mould young volunteers into disciplined and responsible citizens of India. Over the years, in response to the evolving environment, the NCC's initial military orientation was augmented by including aspects of social service and adventure training.

The 'Aims' of the NCC, laid out in 1988 have withstood the test of time and continue to meet the requirements expected of it, in the current socio-economic scenario of the country. They include:-

- Developing character, camaraderie, discipline, a secular outlook, the spirit of adventure and ideals of selfless service amongst young citizens.
- Creating a pool of organised, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose.
- Provide an environment conducive to motivating young Indians to choose the Armed Forces as a career.

India is on a high growth trajectory. The future belongs to its youth which comprise 55% of the population. If we are to fully realise our potential we must develop training infrastructures that can instil vigour in the young and bolster their confidence whilst retaining a sense of purpose, honour and patriotic service. The NCC ideal: 'Empowerment of Youth', reflects our commitment to work for a healthy, prosperous and strong India.

## TRAINING CONCEPT

The Training Philosophy is based on the following concept:-

- Comprehensive training for 'Empowerment of Youth' to learn the 'Skills to Lead'.
- Module based training to cover:-
  - Character building and competence development.
  - Basic Military Training.
  - Social Service.
- Cadet friendly curriculum encouraging active involvement without additional burden on students, with instructors acting as facilitators for developing competencies and nurturing talent both in an individual as well as a team centred environment.
- Innovative, interesting and safe conduct of training with high degree of visibility to inspire youth, duly supported by appropriate training infrastructure and logistics support.
- Professional training by dedicated and competent trainers through well designed 'Train the Trainer' and knowledge upgrade programmes for trainers.
- Progressive institutionalised training culminating into camps/ competitions/ activities at the National level.
- Encourage integration through 'National Integration Camps'.
- Offer a global perspective and exposure through Youth Exchange Programmes.
- Regular re-appraisal to identify redundancies and deficiencies in the organisation and curriculum so as to institute remedial measures.



## OBJECTIVES

The activities of the NCC will be conducted with the following objectives:-

- Train volunteer youth to become confident, committed and competent leaders in all walks of life.
- Enhance awareness levels of cadets to become empowered and responsible citizens of the country.
- Provide opportunities and encourage cadets to enrich their knowledge, develop communication skills and build character.
- Conduct social activities and community development programmes, to educate and make constructive contributions towards society.
- Undertake adventure activities to hone leadership qualities and risk taking abilities.
- Provide a platform to launch "good-will ambassadors" to project the image of the country overseas.
- Conduct military training to develop awareness about Armed Forces, leadership skills and military values and thus, provide an environment to motivate cadets to join the Armed Forces.



- **Youth Exchange Programme (YEP).** The Youth Exchange Programme, presently, being carried out with ten countries, will be extended to more countries so as to heighten awareness among participants and appreciate each other's socio-economic, cultural realities and act as goodwill ambassadors to project our Nation's image abroad. Participation of cadets from our neighbouring countries in our adventure activities must be increased to achieve better Integration.
- **Adventure Based Learning.** Adventure based activities will be enhanced to enable cadets from all areas to hone leadership skills and enhance their character qualities. Treks and other centrally organised adventure activities will be increased to allow larger participation. These treks must aim to inculcate a love for adventure and nature. Cadets with potential, will be given opportunities to participate in expeditions requiring higher degree of expertise and proficiency.
- **Sports.** The NCC will facilitate access to high potential sports like Football, Hockey and Shooting to talented cadets with the aim of participating in national level tournaments. In addition cadets will also be encouraged to participate in low cost games like Volleyball and Kabaddi so as to hone their team skills. The NCC as the largest youth body will initiate steps to contribute to India's Mission Olympics.
- **Personality Development.** The life skills of the cadets will be enhanced through a structured Personality Development Programme with specific attention to citizenship, social responsibility, parenting and peer management. Basic & Advance Leadership Camps will be revitalised to enable honing of leadership and team skill of cadets.
- **Training of Trainers.** The key to effective training is high quality instructors. The trainers will be empowered with requisite knowledge and necessary materials, to teach their subjects effectively through centrally organised courses/cadres at OTAs and local cadres at Directorate level. The knowledge and standards of the trainers will be kept contemporary by regular refresher training.



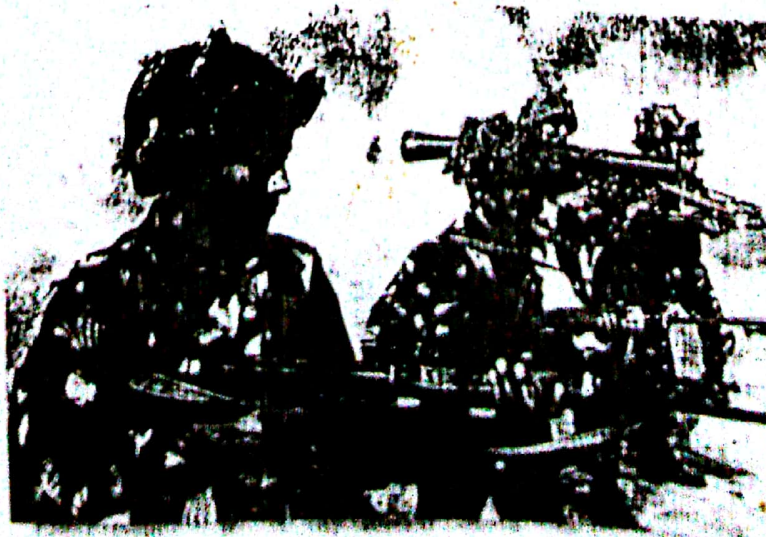
## VISION

Empower volunteer youth to become potential leaders and responsible citizens of the country.



## MISSION

To develop leadership and character qualities, mould discipline and nurture social integration and cohesion through multi-faceted programmes conducted in a military environment.



## CORE VALUES

The NCC is a responsive, learning and continuously evolving organisation. Its activities are guided by certain core values that we endeavour to inculcate among all cadets of the NCC. It seeks to instil:-

- A sense of patriotic pride and commitment to encourage cadets to contribute to national development.
- Respect for diversity; religion, language, culture, ethnicity, life style and habitat, to instil a sense of national unity and cohesion.
- An abiding commitment to learn and adhere by the norms and values enshrined in the Indian Constitution.
- An understanding of the importance of a just and impartial exercise of authority.
- A desire to contribute effectively to community development and other social programmes.
- A healthy life style free of substance abuse and other unhealthy practices.
- Sensitivity to the needs of poor and socially disadvantaged fellow citizens.
- A desire to foster habits of restraint and self-awareness.
- An understanding of the values of honesty, truthfulness, self-sacrifice, perseverance and hard work.
- An enduring respect for knowledge, wisdom and the power of ideas.

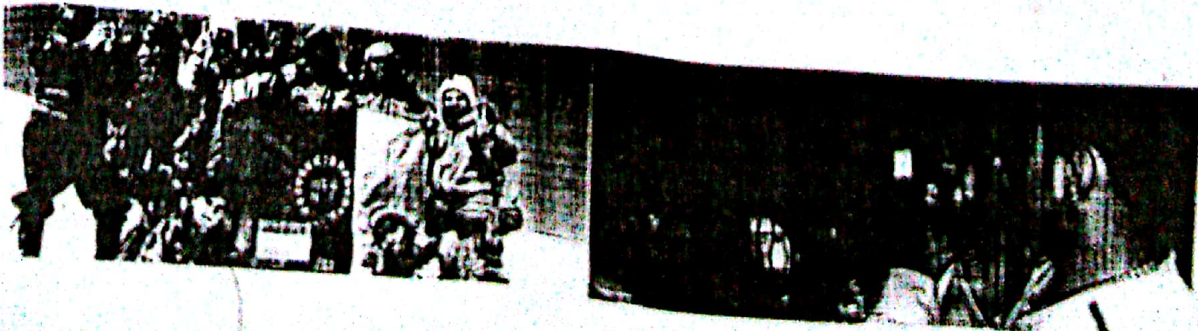




## TRAINING PRINCIPLES

In keeping with the changing environment, the principles of NCC Training are:-

- Junior Division/ Junior Wing training to be for two years while Senior Division/ Senior Wing will be for three years.
- Separate syllabi for Junior Division/Junior Wing and for Senior Division/Senior Wing.
- Modified syllabus for professional educational institutes of repute to encourage enrolment of cadets.
- Revised curricula for training in a military environment with greater emphasis on soft skill development, awareness of social responsibilities and adventure and sports.
- Uniformity in syllabus for boys and girls.
- Syllabus for all three wings will be as follows:-
  - Common Subjects - 70 percent.
  - Specialised Service Subjects - 30 percent.
- Emphasis on practical training.
- Conduct of periodic composite training, to include theory and practical, ensuring continuity for better learning assimilation and its application.



## TRAINING METHODOLOGY

Successful implementation of any training philosophy lies in formulation and implementation of its methodology of conduct. The parameters and methods for imparting training are given below:-

- **Institutional Training.** The aim of the training is to nurture core values, enhance awareness and give exposure to basic military skills and knowledge. Emphasis will be on practical training. Case study method of instructions, wherever possible, will be used to facilitate active participation and better assimilation. Examples from India's freedom struggle and wars fought by India, post-independence, should supplement relevant subjects to generate secular and patriotic fervour.
- **Camp Training.** The basic aim of Camps is to introduce cadets to a regimented way of life. Camp training should be a practical manifestation of institutional training. In addition to the Annual Training Camps, Special National Integration Camps and National Integration Camps will be conducted to make cadets understand and value the rich heritage of cultures that forge unity despite the diverse languages, traditions and religions of our country. Each Centrally Organised Camp will be of 12 days duration while the Annual Training Camps will be for 10 days. It will be mandatory for Junior Division/Junior Wing cadets to attend at least one camp and Senior Division/Senior Wing cadets to attend a minimum of two camps during the period of their enrolment.
- **Social Service and Community Development.** The cadets must imbibe their social and moral responsibilities as an Indian. They must comprehend their duties to their fellow citizens as also to their environment. Social Service activities will be structured to inspire and encourage the cadets to participate voluntarily towards improvement of the physical and social environment and channelize their energies in the task of nation building. The focus will be on social ills prevailing in society and the programmes initiated by the government to alleviate them.



- **Infrastructure.** All efforts must be made to create and incorporate adequate and realistic training infrastructure. Nodes of Excellence must be created at the Central and Directorate levels so as to optimise resources. Professional assistance to run various special programmes be taken from various institutes of national/international standing. Directorates must raise NCC Academies for undertaking camps and specialised training. These academies shall have infrastructure, both administrative and training, so that limited time available is effectively utilised.

## CONCLUSION

Over the years, the NCC has emerged as one of India's premier institutions for imparting systematic training to youth. The training covers a wide spectrum ranging from soft skills to military activities.

India's evolving socio-economic structure and the resultant aspirations have necessitated the review of our training philosophy. The idea is to evolve a fresh approach towards training that will be adequate in the present and retain its relevance in the foreseeable future. This pre-supposes synergy in the application of available resources as well as an effective implementation strategy by dedicated trainers supported by modern infrastructure. An innovative and dynamic approach to training will enable transformation of the NCC cadets into disciplined and responsible citizens capable of positive contribution towards nation building.

